

MINUTES  
BOARD OF EDUCATION  
December 9, 2024  
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Betsy Frerichs, Dana Dorn, Dave Zimmerman, Debra Schlake, Jared McKeever, & Jeff Argo. The following administrators were present: Kane Hookstra, Jeff Murphy, & Christopher Proski. The following student board member was present: Gracie Vermillion.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Posted Location:

- Fairbury Journal-News

Posted Date: 12/4/2024

Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgment of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act was posted on the back of the board of education meeting room.

II. Approval of Minutes from the November 11, 2024, Regular Board Meeting

Motion to approve minutes from the November 11, 2024, Regular Board Meeting. This motion, made by Debra Schlake and seconded by Jeff Argo, passed.

Betsy Frerichs: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, Debra Schlake: yes, David Zimmerman: yes  
yes: 5, no: 0, Absent: 1

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Items for Discussion, Consideration, and/or Action

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Debra Schlake and seconded by Jeff Argo, passed.

yes: 6, no: 0

#### IV.A.2. Lunch & Activity Claims

#### V. Support Service

##### V.A. Facility Update

John Eisenhower provided the school board with a written report on the following items: aerating, winterizing the irrigation system, bus and vehicle inspections, charging fault codes on the EV bus, replacing the indicator valve, installing a new flag pole, and heating pump leaking at the elementary school.

Dr. Prososki gave the school board an overview of all the HVAC projects that were completed over the years because they were past their shelf life, or they were not working properly/not working at all. In addition, he went over the deferred maintenance projects that have been addressed over the past 8-years (e.g., roofs, bleachers, doors, windows, press box, weight room, paving parking lots, phone systems, printers, & moving to LED lighting). Based on state law, Dr. Prososki has been working with ETI to get the 3 condenser units out to bid, and he has also been working with ETI to get the 8 RTU out to bid as well. Lastly, Dr. Prososki reminded the school board that no one would replace their heating/AC unit if it is past its shelf life and still working properly. Dr. Prososki noted that everyone would wait until you have issues with the heating/AC unit or wait until the heating/AC unit goes out so you can get the entire lifespan of the unit in an effort to save money.

##### V.B. Personnel Items

##### V.C. Technology Update

#### VI. Administrative and Committee Reports

##### VI.A. Student Board Member Report

The student board member reported on the following items: the start of winter sports, art club, and FBLA.

##### VI.B. Elementary Principal's Report

The elementary principal reported on the following items: enrollment figures, robotics team, Reading Rally, upcoming music concert, completing DIBELS & Star assessments, NSCAS (state) testing, Westen Sturm winning the snowplow contest, and attending the Nebraska State Principals Conference in Lincoln.

##### VI.C. Secondary Principal's Report

The secondary principal reported on the following items: current enrollment figures, all spots being filled at the alternative school, winter concert & cake auction, student recognition, student council planning activities for the last day of the semester, and 7-8 grade NSCAS (state) testing.

#### VI.D. Superintendent's Report

Dr. Prosocki said that all ESU 5 superintendents will be meeting with Senator Tom Brandt of District 32 and Senator Myron Dron of District 30 in an effort to advocate for public schools in our area. Dr. Prosocki presented the 2023-2024 Annual Report, and he gave the school board an update on the certificated staff salaries for the 2025-2026 school year. From here, he mentioned he would like to start school board meetings at 7:00 p.m. and not at 7:30 p.m. like the area schools are currently doing moving forward, which the school board agreed to. Next, Dr. Prosocki went over the 2023-2024 Financial Literacy Act Report, which is a new requirement this school year. Dr. Prosocki went over the January in-service agenda, and he noted that he was recently elected as the President of the Nebraska Schoolmasters Club, which he said is an honor and privilege to lead. He then went over his days for the fourth quarter, and he went over Policy 2016: Participation in Insurance Program by Board Members, and he said Dave Zimmerman is the only board member participating in the school's employees' health and insurance programs. Dave Zimmerman has to pay both the employee and the employer portion of the premiums, which is \$27,320 a year. Dr. Prosocki reminded the school board of the Special School Board Meeting on December 19 at 6:30 p.m. to approve the 3 condensing units that are not working properly. Dr. Prosocki and some school board members gave an update on the NASA/NASB State Education Conference that they recently attended. Lastly, Dr. Prosocki said that he will be heading out to Washington D.C. with other NCSA members this summer because he is currently serving as the president of the Nebraska Association of School Administrators (NASA) or the Nebraska superintendent's association. He noted that the group will be advocating against Trump's radical education agenda that does not fit Nebraska's conservative values (e.g., getting federal funds to private schools).

#### VII. Items for Discussion, Consideration, and/or Action

##### VII.A. Nebraska's College & Career Ready Standards for Science

Motion to approve the Nebraska's College & Career Ready Standards for Science. This motion, made by Dana Dorn and seconded by Betsy Frerichs, passed.

yes: 6, no: 0

On September 6, 2024, the Nebraska State Board of Education adopted Nebraska's College and Career Ready Standards for Science. Nebraska Revised Statute 79-760.01, requires the State Board of Education to adopt measurable academic content standards for the areas of reading, writing, mathematics, science, and social studies. School districts must, within a year, adopt the mandated state standards or create their own standards of equal or greater rigor. Only the standards mandated by Nebraska law must be adopted by school districts.

##### VII.B. Approve the 2025-2026 Negotiated Agreement with Southern Education Association

Motion to approve the 2025-2026 negotiated agreement with Southern Education Association. This motion, made by Jared McKeever and seconded by Debra Schlake, passed.  
yes: 6, no: 0

For the 2025-2026 school year, teachers will receive a \$1,400 raise to the base salary and this will represent a 5.31% increase. This increase will put their total compensation \$165 above the 102% threshold in the array of 98%-102%. Based on LB 397, teachers' total compensation has to fall between 98%-102% on the array.

#### VII.C. Preschool Calendar 2025-2026

Motion to approve the preschool calendar for the 2025-2026 school year. This motion, made by Debra Schlake and seconded by Betsy Frerichs, passed.  
yes: 6, no: 0

#### VII.D. District Calendar 2025-2026

Motion to approve the district calendar for the 2025-2026 school year. This motion, made by Dana Dorn and seconded by Jeff Argo, passed.  
yes: 6, no: 0

#### VII.E. Consider the Approval of an Overnight Trip for the State Cheer Competition

Motion to approve the overnight trip for the State Cheer competition. This motion, made by Jared McKeever and seconded by Debra Schlake, passed.  
yes: 6, no: 0

#### VII.F. KSB School Law New Superintendent Evaluation Instrument Approval & the Updated Policy 4057: Superintendent Evaluation

Motion to approve the KSB School Law new superintendent evaluation instrument & the Updated Policy 4057: Superintendent Evaluation. This motion, made by Jeff Argo and seconded by Dana Dorn, passed.  
yes: 6, no: 0

#### VII.G. Policy Update - Policy 2008: Meetings & Policy 3004.1: Fiscal Management for Purchasing and Procurement Using Federal Funds

Motion to approve Policy 2008: Meetings & Policy 3004.1: Fiscal Management for Purchasing and Procurement Using Federal Funds. This motion, made by Debra Schlake and seconded by Dana Dorn, passed.  
yes: 6, no: 0

#### VII.H. Superintendent's Contract

Dr. Prosofski's current base salary ranks 5th out of 11 schools in the array. He is also only 1 of 3 superintendents in the array that has their Doctor of Education degree, and he is the only person in the array that serves as the President of the Nebraska Association of School Administrators

(NASA), and he is the only person in the array serves as President-Elect of the Nebraska Schoolmasters Club.

#### VII.H.1. Superintendent Contract Extension

Motion to approve the superintendent's contract extension. This motion, made by Dana Dorn and seconded by Debra Schlake, passed.

yes: 6, no: 0

Dr. Prossoki's contract was extended through the 2026-2027 school year.

#### VII.H.2. Superintendent Salary and Benefits

Motion to approve a base salary increase of 4% for the 2025-2026 school year. This motion, made by Jared McKeever and seconded by Jeff Argo, passed.

yes: 6, no: 0

#### VII.I. Option Enrollment Applications

#### VIII. Adjournment

Motion to adjourn the meeting at 8:46 p.m. This motion, made by Dana Dorn and seconded by Jeff Argo, passed.

yes: 6, no: 0

The next Regular Board meeting is scheduled for 7:00 p.m., January 13, 2025, at Southern Jr./Sr. High School Boardroom in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY  
President of the Board of Education  
Of this School District

ATTEST  
Secretary of the Board of Education  
of this School District